## Chung Yuan Christian University College of Business Regulations on the Establishment of the Faculty Review Committee

November 23, 1995, Passed by the 3rd College Affairs Meeting of the College of Business in the 1995 academic year April 22, 1998, Amended and passed by the 2nd College Affairs Meeting of the College of Business in the 1997 academic year October 06, 1999, Amended and passed by the 2nd College Affairs Meeting of the College of Business in the 1999 academic year May 03, 2001, Amended and passed by the 1st College Affairs Meeting of the College of Business in the 2000 academic year April 08, 2002, Amended and passed by the 1st College Affairs Meeting of the College of Business in the 2001 academic year April 23, 2007, Amended and passed by the 1st College Affairs Meeting of the College of Business in the 2006 academic year October 29, 2012, Amended and passed by the 1st College Affairs Meeting of the College of Business in the 2012 academic year June 28, 2016, Amended and passed by the 1st College Affairs Meeting of the 2nd semester in the 2015 academic year

- Article 1 The Regulations of the University are established in accordance with Article 20 of the University Act and the University's regulations on the establishment of the Faculty Evaluation Committee.
- Article 2 The Faculty Evaluation Committee of the College of Business (hereinafter referred to as the Committee) is responsible for reviewing the following matters concerning full-time and part-time faculty within the College of Business:
  - 1. Appointments, duration of appointments, suspensions, dismissals, non-renewals, and determinations of reasons for termination.
  - 2. Matters related to faculty promotions and applications for re-evaluation.
  - 3. Faculty evaluation matters.
  - 4. In cases where decisions regarding suspension, dismissal, or non-renewal made by a department- or institute-level faculty evaluation committee are clearly inconsistent with current regulations and substantiated by clear evidence, the Committee may review and modify these decisions in accordance with regulations.

5. Other matters requiring review by the Committee as mandated by laws and regulations. After the Committee's review, cases will be forwarded to the University Faculty Review Committee for further review.

- Article 3 The Committee consists of seven to nine professors. The Dean serves as an ex-officio member and acts as the convener and chairperson of the Committee meeting. The remaining six to eight members are elected by the College Affairs Meeting and serve a one-year term.
- Article 4 All members of the Committee are required to attend meetings in person. A quorum of at least two-thirds of the members must be present for a meeting to proceed. A resolution requires approval from more than two-thirds of the members in attendance. Voting is conducted anonymously. If the ex-officio member is absent, a substitute with equivalent faculty qualifications shall take their place.
  - 1. Any member who is absent from the Committee meetings without valid reason three times will lose their membership status.
  - 2. If a vacancy arises, it shall be filled in accordance with the original provisions of the Regulations.
  - 3. Members who are directly involved in a matter under review must recuse themselves. The evaluation of an applicant's publications or works should respect professional assessments, and it is not suitable to make resolutions on such academic competencies through anonymous voting.
- Article 5 As a general principle, the Committee should meet at least once each semester. Extraordinary meetings may be convened as necessary.
- Article 6 If necessary, the Committee may, by resolution, invite relevant personnel to attend meetings to provide explanations.
- Article 7 Matters concerning faculty appointments, promotion evaluations, applications for reevaluation of promotions, handling of plagiarism in faculty publications, and other related issues shall be managed in accordance with relevant regulations.
- Article 8 The Regulations shall be implemented upon approval by the College Affairs Meeting and submission to the University's Faculty Review Committee for approval and documentation.