

# Chung Yuan Christian University College of Business Regulations

## Governing the Selection of the Dean

November 23, 1995, Passed by the 3rd College Affairs Meeting of the 1994 academic year

March 14, 1996, Amended at the 5th College Affairs Meeting of the 1995 academic year

January 14, 1999, Amended at the 2nd College Affairs Meeting of the 1998 academic year

October 1, 2007, Amended at the 1st College Affairs Meeting of the 2007 academic year

November 17, 2014, Amended at the 4<sup>th</sup> Administrative Meeting of the College in the 1st semester  
of the 2014 academic year

June 24, 2015, Amended at the 1st College Affairs Meeting in the 2nd semester of the 2014 academic year

October 24, 2023, Amended at the 2nd College Affairs Meeting of the 1st semester of the 2023 academic year

- Article 1 The Regulations are formulated in accordance with Article 29 of Chung Yuan Christian University Organizational Charter.
- Article 2 The Dean Selection Committee of the College of Business shall consist of nine to seventeen members. Five members shall be elected by the Department (Institute) Affairs Meeting of each department or institute within the College, with each selecting one senior professor (or associate professor). Three additional senior professors (or associate professors) within the College shall be elected by the College Affairs Meeting. The remaining members shall be appointed by the President. The Vice President serves as an ex-officio member and convener, and members of the selection committee shall not be candidates. In the event of a vacancy among elected members, the original nominating unit shall elect a replacement. For vacancies among members appointed by the President, the President shall appoint a new member.
- Article 3 Six months before the expiration of the Dean's term or within one month after a vacancy occurs, a request shall be submitted to the President to approve the formation of a selection committee. This committee shall publicly accept candidate recommendations in accordance with the Regulations, select a candidate for the Dean position, and submit the recommendation to the President for selection and appointment.
- Article 4 Candidates for the position of the Dean of the College shall meet the following qualifications:
1. Holding the rank of professor.
  2. Having at least two years of experience as an academic administrative supervisor.
  3. Demonstrating achievements and a strong reputation in academic research, with the ability to promote research initiatives and exhibit leadership skills.
  4. Possessing high moral character and alignment with the University's educational

mission and values.

- Article 5 Candidates for the position of Dean may be nominated in one of the following ways:
1. Joint recommendation by three or more full-time lecturers or above within the College.
  2. Joint recommendation by two or more members of the selection committee.
  3. Joint recommendation by three or more professors or researchers from domestic or international research or academic institutions.
- Article 6 The selection committee shall conduct the selection process in the following three stages:
1. First Stage: The selection committee shall review the qualifications of candidates based on the criteria in Article 4, inquire about their willingness to participate, and determine which candidates will proceed to the second stage.
  2. Second Stage: For candidates selected in the first stage, the selection committee shall announce their information and distribute it to the representatives of the College Affairs Meeting. The College Affairs Meeting shall vote on each candidate, and candidates receiving approval from more than half of the representatives may advance to the third stage.
  3. Third Stage: The selection committee shall invite candidates who pass the second stage to attend the meeting and present their educational philosophy. The committee will then select two to three candidates to recommend to the President.
- Article 7 If the new Dean is an individual from outside the University, the faculty evaluation procedure shall be initiated by the President, who will directly forward the evaluation materials to the University Faculty Evaluation Committee for review. Upon approval, the President shall appoint the individual as a full-time faculty member in a department closely aligned with the individual's academic expertise.
- Article 8 The term of the College Dean is three years, with eligibility for reappointment for one additional term upon expiration. If the Dean wishes to seek reappointment, the application for reappointment must first be approved by the College Affairs Meeting and then submitted to the President six months before the end of the Dean's term. The Vice President shall establish an evaluation team to assess and summarize the Dean's effectiveness in promoting college affairs, and this summary will be provided to the President for reference. The evaluation team shall consist of seven to nine members. The Vice President serves as an ex-officio member, each department nominates one member, and the remaining members are appointed by the President. The evaluation report shall include an investigation report, a self-evaluation by the Dean, and the conclusions of the evaluation team.
- Article 9 When the selection committee and evaluation team convene meetings, relevant personnel may be invited to attend and provide explanations as needed. Members must attend in person and may not delegate attendance to others. Meetings shall only be convened if at least two-thirds of the members are present, and no resolution may be passed without the

consent of more than two-thirds of the members in attendance.

Article 10 These Regulations shall be approved by the College Affairs Meeting and submitted to the President for approval before promulgation and implementation. The same procedure applies to any amendments.